



Delegation Counsels

Dictionary Definitions

- Delegation

- Delegation is the assignment of authority to another person to carry out specific activities. It is the process of distributing and entrusting work to another person. Delegation is one of the core concepts of management leadership

- The act or process of delegating or being delegated.

Dictionary Definitions

Counsel

- Advice, especially that given formally.

Purpose of our gathering today

- To understand the mind of God as concerns delegating.
- To receive counsel, from the Word of God as concerns delegation.
- To impress in and upon us the importance of delegation.
- To equip us with the necessary tools as we carry on our individual responsibilities.
- To remind us that together we can do more in the Kingdom of God for His glory.

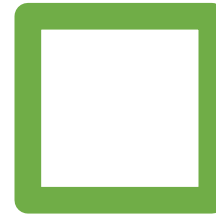


The Counsel of Jethro

Readings

- ❖ Exodus 2:11-25 (NIV)
- ❖ Exodus 18 (NKJV)

Emphasis from vs 13



Exodus 2:11-14 (NIV)

- Moses Flees to Midian

11 One day, after Moses had grown up, he went out to where his own people were and watched them at their hard labor. He saw an Egyptian beating a Hebrew, one of his own people.

12 Looking this way and that and seeing no one, he killed the Egyptian and hid him in the sand.

13 The next day he went out and saw two Hebrews fighting. He asked the one in the wrong, “Why are you hitting your fellow Hebrew?”

14 The man said, “Who made you ruler and judge over us? Are you thinking of killing me as you killed the Egyptian?” Then Moses was afraid and thought, “What I did must have become known.”

Exodus 2:15-19 (NIV)

- Moses Flees to Midian

15 When Pharaoh heard of this, he tried to kill Moses, but Moses fled from Pharaoh and went to live in Midian, where he sat down by a well.

16 Now a priest of Midian had seven daughters, and they came to draw water and fill the troughs to water their father's flock.

17 Some shepherds came along and drove them away, but Moses got up and came to their rescue and watered their flock.

18 When the girls returned to Reuel their father, he asked them, "Why have you returned so early today?"

19 They answered, "An Egyptian rescued us from the shepherds. He even drew water for us and watered the flock."

Exodus 2:20-25 (NIV)

20 “And where is he?” Reuel asked his daughters. “Why did you leave him? Invite him to have something to eat.”

21 Moses agreed to stay with the man, who gave his daughter Zipporah to Moses in marriage.

22 Zipporah gave birth to a son, and Moses named him Gershom, saying, “I have become a foreigner in a foreign land.”

23 During that long period, the king of Egypt died. The Israelites groaned in their slavery and cried out, and their cry for help because of their slavery went up to God.

24 God heard their groaning and he remembered his covenant with Abraham, with Isaac and with Jacob.

25 So God looked on the Israelites and was concerned about them.

Let's summarize the outstanding qualities of Reuel together.

- A Priest of Midian. **Vs 16**
- A father of seven daughters. **Vs 16**
- A family man. **Vs 16**
- A responsible owner of flocks. **Vs 16**
- A man who is vigilant to the functioning of his home and the activities surrounding it. **Vs 18**
- A man who cares and pays attention to details. **Vs 19 - 20**
- A man who shows concern for others. **Vs 20**
- A man who is hospitable. **Vs 20**
- A man who seeks opportunities to express gratitude. **Vs 20**

Noteworthy points as we move forward

- (1) The Word of God encourages delegation, however, whom you receive delegation from truly matters.
- (2) Is the delegator serious about the matters that are delegating or are they just looking for an opportunity to free up themselves from a “burdensome responsibility”?
- (3) Evaluate the responsible nature of the delegator. How responsible is the delegator?
- (4) When possible, keenly observe how they handle what they are delegating.

Read Exodus 18:1-27 (NKJV)

(A)

Vs 13, 15, 17 – This is what we do

13 And so it was, on the next day, that Moses sat to judge the people; and the people stood before Moses from morning until evening.

14 So when Moses' father-in-law saw all that he did for the people, he said, "What *is* this thing that you are doing for the people? Why do you alone sit, and all the people stand before you from morning until evening?"

15 And Moses said to his father-in-law, "Because the people come to me to inquire of God.

16 When they have a difficulty, they come to me, and I judge between one and another; and I make known the statutes of God and His laws."

17 So Moses' father-in-law said to him, "The thing that you do *is* not good

(B)

Vs 18

What eventually happens over a long period of time.

¹⁸ Both you and these people who *are* with you will surely wear yourselves out. For this thing *is* too much for you; you are not able to perform it by yourself.

(C)

Vs 14, 19

A need for change; a need for adjustments.

14 So when Moses' father-in-law saw all that he did for the people, he said, "What *is* this thing that you are doing for the people? Why do you alone sit, and all the people stand before you from morning until evening?"

19 Listen now to my voice; I will give you counsel, and God will be with you: Stand before God for the people, so that you may bring the difficulties to God.

The Delegation Approach
&
The Implementation Approach

Exodus 18:20-27 (NKJV)

The Delegation Approach

Exodus 18:20-23 (NKJV)

20 And you shall teach them the statutes and the laws, and show them the way in which they must walk and the work they must do.

21 Moreover you shall select from all the people able men (1), such as fear God (2), men of truth (3), hating covetousness (4); and place *such* over them *to be* rulers of thousands, rulers of hundreds, rulers of fifties, and rulers of tens.

22 And let them judge the people at all times. Then it will be *that* every great matter they shall bring to you, but every small matter they themselves shall judge. So it will be easier for you, for they will bear *the burden* with you.

23 If you do this thing, and God *so* commands you, then you will be able to endure, and all this people will also go to their place in peace."

The Implementation Approach

Exodus 18:24-27 (NKJV)

24 So Moses heeded the voice of his father-in-law and did all that he had said.

25 And Moses chose able men out of all Israel, and made them heads over the people: rulers of thousands, rulers of hundreds, rulers of fifties, and rulers of tens.

26 So they judged the people at all times; the hard cases they brought to Moses, but they judged every small case themselves.

27 Then Moses let his father-in-law depart, and he went his way to his own land.

Prayer Points

- Numbers 11:16-17 (NKJV)

The Seventy Elders

16 So the LORD said to Moses: “Gather to Me seventy men of the elders of Israel, whom you know to be the elders of the people and officers over them; bring them to the tabernacle of meeting, that they may stand there with you.

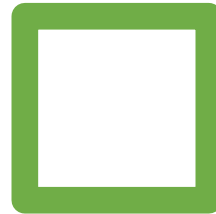
17 Then I will come down and talk with you there. I will take of the Spirit that *is* upon you and will put *the same* upon them; and they shall bear the burden of the people with you, that you may not bear *it* yourself alone.



The Counsel of the 12 Apostles

Reading

- ❖ Acts 6:1-7 (NIV)
- ❖ Acts 6:1-7 (TPT)



Acts 6:1-4 (NIV)

- The Choosing of the Seven

1 In those days when the number of disciples was increasing, the Hellenistic Jews among them complained against the Hebraic Jews because their widows were being overlooked in the daily distribution of food.

2 So the Twelve gathered all the disciples together and said, "It would not be right for us to neglect the ministry of the word of God in order to wait on tables.

3 Brothers and sisters, choose seven men from among you who are known to be full of the Spirit and wisdom. We will turn this responsibility over to them

4 and will give our attention to prayer and the ministry of the word."

Acts 6:5-7 (NIV)

- The Choosing of the Seven

5 This proposal pleased the whole group. They chose Stephen, a man full of faith and of the Holy Spirit; also Philip, Procorus, Nicanor, Timon, Parmenas, and Nicolas from Antioch, a convert to Judaism.

6 They presented these men to the apostles, who prayed and laid their hands on them.

7 So the word of God spread. The number of disciples in Jerusalem increased rapidly, and a large number of priests became obedient to the faith.

Acts 6:1-4 (TPT)

- Servant Leaders

1 During those days the number of Jesus' followers kept multiplying greatly. But a complaint was brought against those who spoke Aramaic by the Greek-speaking Jews, who felt their widows were being overlooked during the daily distribution of food.

2 The twelve apostles called a meeting of all the believers and told them, "It is not advantageous for us to be pulled away from the word of God to wait on tables.

3 We want you to carefully select from among yourselves seven godly men. Make sure they are honorable, full of the Holy Spirit and wisdom, and we will give them the responsibility of **this crucial ministry of serving.**

4 That will enable us to give our full attention to prayer and preaching the word of God."

Acts 6:5-7 (TPT)

- Servant Leaders

5 Everyone in the church loved this idea. So they chose seven men. One of them was Stephen, who was known as a man full of faith and overflowing with the Holy Spirit. Along with him they chose Philip, Prochorus, Nicanor, Timon, Parmenas, and Nicholas from Antioch, who had converted to Judaism.

6 All seven stood before the apostles, who laid their hands on them and prayed for them, *commissioning them to this ministry.*

7 God's word reigned supreme and kept spreading. The number of Jesus' followers in Jerusalem quickly grew and increased by the day. Even a great number of Jewish priests became believers and were obedient to the faith!

Names and Meaning

Acts 6:5 (NIV)

- The Choosing of the Seven

5 This proposal pleased the whole group. They chose Stephen, a man full of faith and of the Holy Spirit; also Philip, Procorus, Nicanor, Timon, Parmenas, and Nicolas from Antioch, a convert to Judaism.

- (1) Stephen = Crown
- (2) Philip = Lover of horses
- (3) Procorus = He that presides over the choir
- (4) Nicanor = People of victory
- (5) Timon = Respect
- (6) Parmenas = That Abides
- (7) Nicolas = Victory of the People

Importance of being full of Faith and the Holy Spirit as a leader

(1) Lasting results are guaranteed when we help others.

(2) You will live a reputable lifestyle

Exemplary in your community. Properly representing Christ in every area of life.

(3) You will allow yourself to be led by the Holy Spirit.



The Counsel of Ezra

Reading

❖ Ezra 8:15-36 (NIV)



Ezra 8:15-18 (NIV)

• The Return to Jerusalem

15 I assembled them at the canal that flows toward Ahava, and we camped there three days. When I checked among the people and the priests, I found no Levites there.

16 So I summoned Eliezer, Ariel, Shemaiah, Elnathan, Jarib, Elnathan, Nathan, Zechariah and Meshullam, who were leaders, and Joiarib and Elnathan, who were men of learning,

17 and I ordered them to go to Iddo, the leader in Kasiphia. I told them what to say to Iddo and his fellow Levites, the temple servants in Kasiphia, so that they might bring attendants to us for the house of our God.

18 Because the gracious hand of our God was on us, they brought us Sherebiah, a capable man, from the descendants of Mahli son of Levi, the son of Israel, and Sherebiah's sons and brothers, 18 in all;

Ezra 8:19–22 (NIV)

• The Return to Jerusalem

19 and Hashabiah, together with Jeshaiiah from the descendants of Merari, and his brothers and nephews, 20 in all.

20 They also brought 220 of the temple servants—a body that David and the officials had established to assist the Levites. All were registered by name.

21 There, by the Ahava Canal, I proclaimed a fast, so that we might humble ourselves before our God and ask him for a safe journey for us and our children, with all our possessions.

22 I was ashamed to ask the king for soldiers and horsemen to protect us from enemies on the road, because we had told the king, “The gracious hand of our God is on everyone who looks to him, but his great anger is against all who forsake him.”

Talking Points

Ezra 8:15-16 (NIV)

• The Return to Jerusalem

15 I assembled them at the canal that flows toward Ahava, and we camped there three days. When I checked among the people and the priests, I found no Levites there.

(A) - We are priests however, not everyone has been exclusively given the instruction to serve at the temple ONLY. Acknowledged.

16 So I summoned Eliezer, Ariel, Shemaiah, Elnathan, Jarib, Elnathan, Nathan, Zechariah and Meshullam, who were leaders, and Joiarib and Elnathan, who were men of learning,

(B) -There are leaders among us
-There are people of discernment among us.

Taking Points

Ezra 8:17-18 (NIV)

- **The Return to Jerusalem**

17 and I ordered them to go to Iddo, the leader in Kasiphia. I told them what to say to Iddo and his fellow Levites, the temple servants in Kasiphia, so that they might bring attendants to us for the house of our God.

18 Because the gracious hand of our God was on us, they brought us Sherebiah, a capable man, from the descendants of Mahli son of Levi, the son of Israel, and Sherebiah's sons and brothers, 18 in all;

(C) -We believe that the leaders and people of discernment among us could join us to go out and get capable men.

Who knows, in your journey you may help disciple a “levite” who may not even know that he or she is a “levite”.